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industrial relations : human resources : employment matters : training

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**CIRCULAR:** GEN/ 103/NAT/103/20  
**DATE:** 19 June 2020  
**SUBJECT:** Minimum Wage Decision  
**ATTENTION:** Chief Executive Officer

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The Fair Work Commission (**FWC**) has today announced an increase of **1.75%** to Award rates of pay. The effective dates of this increase are based on Modern Award coverage and will be as follows:

From the first full pay period on or after 1 July 2020

- National minimum wage
- Aged Care Award 2010
- Health Professionals and Support Services Award 2020
- Medical Practitioners Award 2020
- Nurses Award 2010
- Pharmacy Industry Award 2020
- Social, Community, Home Care and Disability Services Industry Award 2010

From the first full pay period on or after 1 November 2020

- Clerks—Private Sector Award 2010
- Miscellaneous Award 2020
- Real Estate Industry Award 2020

From the first full pay period on or after 1 February 2021

- Amusement, Events and Recreation Award 2020
- Hospitality Industry (General) Award 2020
- Registered and Licensed Clubs Award 2010

The national minimum wage order will contain the new minimum wage which will be \$753.80 per week or \$19.84 per hour.

The full FWC decision can be accessed via this link:

<https://www.fwc.gov.au/documents/wage-reviews/2019-20/decisions/2020fwcfb3500.pdf>

The determinations necessary to give effect to the increase in Awards will be made available in draft form shortly by the FWC. Once this is published, SIAG will notify you accordingly. At this point, we recommend our clients with enterprise agreements check their wages against the Award rates that will take effect. Advice can be sought from SIAG on this matter.

If you have any questions or if you require further information, please contact the SIAG national advisory service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.

**Brian Cook**  
**Managing Director**

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**National Office:** 7/75 Lorimer St, Docklands, VIC 3008. **Telephone** 03 9644 1400 **Facsimile** 03 9644 1490 (ABN 13 117 488 290)

Web Site: [www.siag.com.au](http://www.siag.com.au) **SIAG National Advisory Service** 1300 742 447

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